

**Kashia School District**  
31510 Skaggs Spring Road  
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**Agenda**  
Governing School Board  
Wednesday, February 12, 2025  
4:00 p.m.  
Kashia School District

- |  | <b>Start</b> | <b>End</b> |
|--|--------------|------------|
| 1. Call to Order Board and Staff/Establishment of Quorum   |              |            |
| Glenda Antone _____  |              |            |
| Coleen McCloud _____   |              |            |
| Charlene Pinola _____  |              |            |
| Frances Johnson _____  |              |            |
| 2. Approval of Agenda  |              |            |
| 3. Public Comment on Closed Session Items  |              |            |
| 3.1 Members of the Public are now invited to comment on the Closed Session agenda item(s) only.  |              |            |
| 4. Closed Session  |              |            |
| 4.1 Personnel (Government Code 54957(b): Public Employee Appointment/Employment/Performance/Discipline/Dismissal – Discussion  |              |            |
| 5. Reconvene to Open Session   |              |            |
| 5.1 Report of Actions Taken in Closed Session (if any)   |              |            |
| 6. Public Comment on Open Session Items (Limit 5 minutes)  |              |            |
| 6.1 Public comment on any item of interest to the public that is within the Board’s jurisdiction will be heard. The Board may limit comments to no more than 5 minutes each pursuant to Board policy. Public comment will be allowed on each specific agenda item prior to Board action thereon. |              |            |
| 7. Consent Agenda  |              |            |
| 7.1 Approval of the Minutes from the January 8, 2025 Regular Board Meeting <b>(pages 1-4)</b>  |              |            |

- 7.2 Approval of Routine Budget Updates for the period of January 1, 2025 – January 25, 2025 (the report provided during the March 5, 2025 Board meeting will include Jan. 26-Jan. 31, 2025) – **pages 5-6**
- 7.3 Ratification of Accounts Payable Warrant Registers for the period of January 1, 2025 – January 31, 2025 (the report provided during the March 5, 2025 Board meeting will include Jan. 26-Jan. 31, 2025) – **page 7**

## 8. Reports and Communications

- 8.1 Governing Board Members
- 8.2 Superintendent
  - 8.2.1 Communications: 2024-25 First Interim Report Approval Letter, Sonoma County Office of Education (**pages 8-9**)
- 8.3 PTO
- 8.4 Staff

## 9. Items Scheduled for Information and Discussion

- 9.1 Review of Information Related to Governance and the Brown Act (**page 10**)

**Background:** Board Trustees have requested information and training on school board governance and the Brown Act, which will be provided in segments during regular Board meetings. For the February 12, 2025 Board meeting, an article entitled “Brown Act - Confidentiality of Closed Session Information” will be reviewed and discussed.

**Fiscal Impact:** None.

## 10. Items Scheduled for Discussion and Action

- 10.1** Review and Consideration of Approval, Substitute Daily Rate (**page 11**)

**Background:** To recruit and retain substitute teachers, the Board is asked to increase the daily rate of pay for substitute teachers from \$210 to \$280 for a full day, and from \$125 to \$165 for a half day. The attached revised salary schedule will be posted upon Board approval.

**Fiscal Impact:** The budget for substitute pay will be adjusted in the 2024-25 Second Interim Report.

**10.2** Review/Consideration of Approval, 2024-25 LCAP Mid-Year Report (***see separate attachment/handout***)

**Background:** Education Code 52062(a)(6)(A) requires that a report on the annual update to the Local Control Accountability Plan (LCAP) be presented to the Governing Board on or before February 28 of each year at a regularly scheduled meeting/ The report shall include all available midyear outcome data related to metrics identified in the current year's LCAP and all available midyear expenditure and implementation data on all actions identified in the current year's LCAP.

**Fiscal Impact:** \_ The report includes data on mid-year expenditures.

**10.3** Review/Consideration of Approval, Certification of Corrective Action, Audit for Fiscal Year 2024 (***pages 12-29***)

**Background:** The Board is required to approve the Certification of Corrective Action for the prior year's audit findings by March 15, 2025 per California Education Code Section 41020(j)(2). The certification and back-up provided describe the actions the district will take to address findings in the 2024 audit report.

**Fiscal Impact:** None.

**11.** Items Scheduled for Future Board Meetings

11.1 Second Interim Report

11.2 2025-26 Original Budget – Public Hearing

11.3 2025-26 Original Budget – Adoption

**12.** Adjournment

Next Board Meeting: Wednesday, March 5, 2025, 4:00 p.m.